



**DEMOTTE**  
CHRISTIAN SCHOOLS

DeMotte Christian Schools, Inc.

DeMotte Christian Schools, Inc.  
PO Box 430, DeMotte, IN 46310

APPLICATION FOR EMPLOYMENT

DATE: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Section 1: Personal Data**

Complete Name \_\_\_\_\_  
Present Address Street Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone ( \_\_\_\_\_ ) \_\_\_\_\_  
Email \_\_\_\_\_  
Church Membership \_\_\_\_\_

Do you have any special hobbies or interests that might be helpful in your teaching career?

\_\_\_\_\_  
\_\_\_\_\_

Please list any professional organizations that you are a member of at this time.

\_\_\_\_\_  
\_\_\_\_\_

**Section 2: Position Desired**

Position desired, and any comments : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

When are your services available? \_\_\_\_\_

**Section 3: Educational Data**

High School Graduated From: \_\_\_\_\_

Undergraduate Work/College Graduated From: \_\_\_\_\_

Degree Granted: \_\_\_\_\_ Date: \_\_\_\_\_

Major Focus: \_\_\_\_\_

Minor Focus: \_\_\_\_\_



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**Section 4: Past Experience**

Please list work experiences you have had in the last 5 years, including employer address, phone number, and job title:

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**Section 7: References**

Submit preferably at least two professional and two personal references.

	Name	Address	Phone
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____

I, the undersigned, do state that the above information is true and accurate.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

DeMotte Christian Schools, Inc. employs of any race, color, national and ethnic origin to all the rights, privileges, programs and activities made available to students of the school. It does not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational policies, scholarships, athletics, or any other school administered programs.

Please return this completed form to:  
DeMotte Christian Schools, Inc.  
Attention: Mr. Buddy Hucks, Superintendent P. O.  
Box 430, DeMotte IN 46310  
Office Phone: (219) 987-3721  
Office FAX: (219) 987-3724  
Email: [lhucks@dmcsemail.org](mailto:lhucks@dmcsemail.org)



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**Article II. Statement of Purpose and Faith**

Section 2.01. The Corporation shall have as its primary purpose the establishment, operation, and promotion of a school to educate students in such a way that each student will become a useful and creative citizen of Christ's Kingdom and of the student's community, state and nation, with the desire and ability to apply the student's Christian commitment and principles to all of life's situations.

The foundation of the Corporation is the infallible Word of God written in the scriptures of the Old and New Testaments as interpreted in the historic confessions of faith, namely the Heidelberg Catechism, the Belgic Confession of Faith, the Canons of the Synod of Dordt, and/or the Westminster Confession. In accordance with these confessions, we hold unreservedly to the sovereignty of God, revealed in the creation [Romans 1:20] and in the Lordship of Jesus Christ, over the world and thus over every sphere of human activity, and submit unconditionally to the authority of Holy Scripture, thereby recognizing Scripture alone to be the supreme and final standard for Christian education and all other matters of faith and life. On this basis, we subscribe to the following articles:

- (a) We believe in the Scriptures of the Old and New Testaments as the infallible, inerrant, sufficient, and inspired Word of God, the supreme and final authority in faith and life. [II Peter 1:19-21; Psalm 19:7-11]
- (b) We believe that God is the one only God, eternally existing in three persons, in Trinity; the Father, the Son and the Holy Spirit. Each Person is unique but together; one in substance and equal in power and glory. [Gal. 4:4-6; Heidelberg Catechism Lord's Day 8 Q & A 25]
- (c) We believe that God, the Father, Son and Holy Spirit, created the universe and its parts perfectly from nothing, by means of His sovereign verbal directive. [Hebrews 11:3] God not only created all things, but also upholds and is sovereign over all creation. Included in this creation was man made in the image of God, made without sin, and capable of perfect obedience.
- (d) We believe that man, though created perfectly, nevertheless fell into sin and rebelled against God. As a result of man's sin, all creation was placed under God's curse. [Gen. 3:17-19].
- (e) We believe that for man's salvation God graciously sent Jesus Christ our Lord, the only begotten Son of the Father who was conceived by the Holy Spirit and born a true man of the Virgin Mary. Being therefore both God and man, He is the perfect mediator between God and man. He lived a life of perfect obedience, suffered in His humanity, was crucified, experienced complete separation from God, died, was buried, and arose bodily from the dead on the third day. He suffered total punishment in the place of those He came to redeem so that they would be reconciled to God. [II Cor. 5:21; Rom. 5:8-10]
- (f) We believe that eternal life is a gracious gift of God received through faith alone in Jesus Christ alone and that eternal life is neither deserved by anyone nor can it be earned by good deeds. [Eph. 2:8-10]
- (g) We believe that after His bodily ascension into Heaven, Christ our Lord was seated at the right hand of God the Father, where He intercedes for those whom He has purchased with His own blood. From heaven, he will return to judge all men, giving believers in Him life eternal and unbelievers eternal condemnation and separation from God forever. [Rom. 8:34; Matt. 25:31-46]
- (h) We believe that God the Holy Spirit is our Teacher who instructs us in the meaning and application of the Word of God from the Word itself. His regenerating and illuminating



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work is necessary to a saving understanding of His Word and a growing in grace and knowledge of our Lord and Savior Jesus Christ. [II Tim. 3:14-16; John 14:26]

- (i) We believe that God has charged parents with the responsibility of bringing up their children in the “nurture and admonition of the Lord” [Eph. 6:4], and that the school serves to assist parents in this covenantal task.

## **Article III. Educational Philosophy**

Section 3.01. No student shall be admitted to or enrolled in any school operated by the Corporation unless a parent or legal guardian of that child subscribes to Articles of Faith #1-9 in Article II above and this educational philosophy:

- (a) God reveals Himself to man in His Word, the Bible. This Word gives man an understanding of God, of himself, of fellow human beings, and of creation itself. This Word serves as the guide for all of man’s relationships and activities.
- (b) God created man in His own image as the crown of creation and made a covenant with man to be a steward of that creation.
- (c) Man disobeyed God and rejected his responsibility in that covenant. Because of this, sin entered the world, alienating man from God, the creation, and his fellow man, and the world became distorted.
- (d) Jesus, the “Word made flesh”, was sent by God the Father to redeem His people from sin. Through Christ and by the work of His Spirit, man and creation are renewed and man may again covenant with God to fulfill his original calling and mandate.
- (e) God gives parents the privilege and responsibility of teaching their children the covenant relationship which God made with believers and their children. They must do this in the light of revealed truth.
- (f) Man has discovered and learned about himself and the universe. However, true knowledge can be possible only in the light of God’s revealed truth, the Bible. Man’s knowledge of God, himself, and the universe becomes meaningful through the work of the Holy Spirit.
- (g) Education for the Christian becomes whole and meaningful when it is based on the Bible. Upon understanding the proper relationships between God, man, and creation, it is possible to teach that all of life must be consecrated to God, to the service of fellow man, and to being stewards of God’s creation in fulfilling the cultural mandate.
- (h) Christian parents are primarily the ones responsible to educate their children. To discharge this responsibility, parents establish Christian schools where Christian teachers, who stand in loco parentis, educate their children. These Christian teachers must be committed to Jesus Christ as Lord and Savior. This commitment must be reflected in their personal dealings with each other and with their pupils and in their ability to apply these Christian principles to their respective teaching areas. These teachers must be well trained in their respective fields, since each pupil must be given the necessary tools with which to carry out his or her task.
- (i) Christian schools organized and administered according to legal standards and provisions of the state, should be fully recognized in society as free to function according to these principles.



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## **Position Statement on Marriage and Sexuality**

1. The term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture. (Genesis 2:22-24; Matthew 19:4-6; Mark 10:5-9; Ephesians 5:31-33)
2. God intends sexual intimacy to only occur between a man and a woman who are married to each other. God has commanded that no intimate sexual activity be engaged in outside of a marriage between any persons. (Proverbs 5:10; Matthew 5:27-30; 1 Corinthians 6:9-20)

1 Corinthians 7:2 “But since sexual immorality is occurring, each man should have sexual relations with his own wife and each woman with her own husband.”

3. Any form of sexual immorality, such as adultery, fornication, homosexual conduct, bisexual conduct, bestiality, incest, pornography or any attempt to change one’s sex, or disagreement with one’s biological sex, is sinful and offensive to God. (Leviticus 18:1-30; Leviticus 20:10-21; Proverbs 5; Romans 1:26-27; Ephesians 5:3-7)

Jude 1:7 “In a similar was, Sodom and Gomorrah and the surrounding towns gave themselves up to sexual immorality and perversion. They serve as an example of those who suffer the punishment of eternal fire.”

4. In order to persevere the function and integrity of the Christian school, and to provide a biblical role model to the community, it is required that all students, persons employed by the school corporation in any capacity, persons who serve as volunteers, and parents/guardians of enrolled students should abide by this Statement on Marriage and Sexuality and conduct themselves accordingly. (Romans 12:1-2)
5. God offers redemption and restoration to all who confess and forsake their sins and seek His mercy and forgiveness through Jesus Christ, including the sins of sexual immorality delineated in this policy. (Romans 6:22-23; Ephesians 2:1-10; Ephesians 5:1-2)